



HEALTH & SAFETY POLICY

Managing Director's Statement of Policy with Respect to Occupational Health and Safety and Welfare

I, the Managing Director of Hawkes Fire, believe that all accidents are avoidable and realise that our employee's are our greatest asset. Therefore, as a progressive company we must believe that any accident is unacceptable, and that we must strive for zero accident incidence rate.

Hawkes Fire Ltd is committed to the continual improvement of our Health & Safety performance. It is the key business driver, and therefore it is our intention to do all that is Reasonably Practicable to ensure a safe working environment for all our employees and for everyone who may be affected by our activities. Equally, it is our aim that the same high standards in Health and Safety will be reflected in the design and operation of plant, equipment and projects for our clients.

At Hawkes Fire we aim to achieve this by:

- Ensuring full compliance with current legislation and best practice guidance.
- Having management systems and procedures that consider Health and Safety risks at every level and at every aspect of the organisation.
- Regular safety consultation with our employees, and any other person affected by Hawkes Fire activities.
- The creation of a culture which supports a questioning attitude towards Health and Safety.
- Ensuring that our employees are trained and competent and have the correct safety attitude and awareness of their work.
- Having easily and readily available access to competent Health and Safety advice information and support.
- Open reporting and investigation of events with the aim of preventing repeat incidents and ensuring continuous improvements.
- Continuous monitoring and audit of our operation to ensure that they are compliant and risk free.

Everyone's commitment to Occupational Health and Safety improvement should be regarded as part of our desire to excel and be observed as a commitment to which we are justly proud.

Signed on behalf of the Board of Management:

Position: Managing Director:

Date: 04/01/2016